!

*"#$%&'() **

!""#$%&'&(&$)*+$(,+-./01$21.3+-4.567$804*.195:17$;&<&$

!""=$>&'&(&$)*+$?/*::@$:A$5*+$(-5$B145.5C5+$:A$<*./09:7$<*./09:7BD

$

*+) *'(*$(*,!"#$%&'() **

EFEF$':C1G05.:14$:A01B1/@C4.3+$)+0/*.19$H-0/5./+7$;::,.1./01$21.3+-4.567$I.3+-$':-+457BD

EF!"$?+,.10-$:1$)+0/*.19$B15+-A0.5*$21G+-4501G.197$B15+-A0.5*$J:C5*$<:-+7$;+H0C@$

21.3+-4.567$<*./09:7$BD$

$

-.&%/(,!"01.2(.*%.!*

EF!KL$(44.45015$H-:A+44:-7$;::,.1./01$21.3+-4.567$I.3+-$':-+457BD

$

EFF=L$EF!K$(GMC1/5$(44.45015$H-:A+44:-7$;::,.1./01$21.3+-4.567$I.3+-$':-+457BD

$

EFFE$(GMC1/5$B145-C/5:-7$)*+$?/*::@$:A$5*+$(-5$B145.5C5+$:A$<*./09:7$<*./09:7$BD$

$

EFFFLEFF!$B145-C/5:-7$)*+$N30145:1$(-5$<+15+-7$N30145:17BD

$

$

32)4.55()&6!7.28(%.!*

EFEE$(-5.45$)O@O7$'.-+$<05$H-:M+/547$<*./09:7BD

EF!P$QC-:-7$*!"#$%#&'()*("%&+,-$*$#$./7$R0O$H0-O$(-5$D+09C+7$R0O$H0-O7BD

EF!=$QC-:-7$*!00$1/2(&.3&4$/(&!"#&5(%#&.3&#-(&5(%#&!"#&6-.71$(@@.01/+$:A$'.1+$(-57$R0O$>-::O7BD

EF!S$QC-:-7$*8(%#&69*9"*1/&!"#$%#&:9$0;&!//910&+,-$*$#$./7$)-.5:1$<:@@+9+7$I.3+-$T-:3+7$BD$

EF!K$U.4.5.19$(-5.457$>+1+G./5.1+$21.3+-4.567$D.4@+7$BD$

$

+) 9 9$*(':!7.28(%.$

EF!V$<$=("%$;(&!"#&>(/#("&69)) ("&!92#$./?$I.3+-4.G+7BD

EF!P$<!>&#-(&@.9%(&:1017$I.3+-4.G+$(-5$<+15+-7$I.3+-4.G+7$BD$

EF!=W$

'../0$A-#&'1%B9("1;(&!"#&!92#$./?&I.3+-4.G+$(-5$<+15+-7$I.3+-4.G+7$BD$

@$/%;10(&>1/261.9995D.%4

!

7.6.%'(6)062740.#

EFF"W$
4."&P1$/#W%&61R(?&*/C-05+G$Z6$D++$)-0/67$D++^06$I::,7$<*./09:7$BD$
*4129*0#K&+,-$*$#$./?&*;::,.1./01$21.3+-4.567$I.3+-$':-+457BD*
EFFV$:".9E&+,-$*$#$./7$/C-05+G$Z6$T0--6$Y+1G+-4:17$I.3+-4.G+$(-5$<+15+-7$I.3+-4.G+7BD*
EFF#W$
*6.%1*90&!"#&+,E.7$H6+:1950+O$<.567$[:-+0$*
:".9E&+,-$*$#$./7$/C-05+G$Z6$)+-+40$Q&$H0-O+-7$%010$T0@@+-67$<*./09:7$BD$
EFF=$*4129*0#K&+,-$*$#$./7$;::,.1./01$21.3+-4.567$I.3+-$':-+457BD*
EFFK$*VU#-&>-19#19B91&O1#$./10&J9"$(;&+,-$*$#$./&.3&!)("$21/&!"#7$MC-:-$%./*0+@$T.5@.5`7$*
<*0C50CaC07$]J$*
EFFEW$
:".9E&6-.77$)*+$N30145:1$(-5$<+15+-7$N30145:17$BD$
!&Q$##0(&<(;7$?/:554G0@+7$(-.`:10$
EFF!W$
:".9E&6-.77$)*+$N30145:1$(-5$<+15+-7$N30145:17$BD$
*:".9E&6-.77&I:C9*$Y:C4+7$]+^$J:-O7$]&J&$*
EFFFW$
*M7.&P("%E(2#$=(%?&D/&1/;&C9#7$QCG.5*7$/C-05+G$Z6$QCG.5*$I0/*57$I0/*5$T0@@+-67$<*./09:7$BD$*
*:".9E&6-.77$/C-05+G$Z6$QCG.5*$I0/*57$QCG.5*$I0/*5$T0@@+-67$<*./09:7BD*
!"""W$
S&<(/#7$/C-05+G$Z6$D.40$?5+.1+-7$D.40$?5+.1+-$T0@@+-67$<*./09:7BD*
*:".9E&6-.77$/C-05+G$Z6$QCG.5*$I0/*57$QCG.5*$I0/*5$T0@@+-67$<*./09:7BD*
!"""V$
J9"$(;&+,-$ $#$./7$?61/*-:1./.56$?X0/+7$]+^$J:-O7$]&J&$*
*O1#$./10&J9"$(;&+,-$*$#$./7$MC-:-$>+-10-G$<*0+57$>:^+-6$T0@@+-67$]+^$J:-O7$]&J&$*
*M-(&62.E(&.3&Q1/;%21E(Z&L"*1/&1/;&<9"107$]:-5*$D0O+4.G+$<C@5C-0@$<+15+-7$<*./09:7$BD$*
!"""#W$
4."2(;&P".,$)$#K7$':C1G-6$T0@@+-67$/C-05+G$Z6$>0-Z0-0$I:4+7$804.195:1$;&<&$*
&
=.12.5.'&'()*$*
<011:1Z0@@$H-+447$>-::O@617$]J$*
Y.-:,0-5$T0@@+-67$):O6:7$Q0X01$*
'.-+$<O5$H-:M+/547$<*./09:7$BD$*
!
*3$;6(%&'()*5!*
EFEKW$
[4"1/R&6E$;10(\<$=("%$;(&P1$/#$/A%]&Y.-:,0-5$T0@@+-67$(-5$TC.G+7$(-5$':-C,$
bI.3+-4.G+$H0.15.194L'-01O$?X.G0@+¢4$;+ZC5$?:@:$?*:^7d$%+5-:X:@.47$Q0X01¢4$]:&!$N19@.4*$*
%090`.1+$*
b'-01O$?X.G0@+7$I.3+-4.G+$H0.15.1947d$):O6:$(-5$>+05$*
EFEEW$
b<@044$]:5+4d$?/*::@$:A$5*+$(-5$B145.5C5+$:A$<*./09:$%090`.1+7$EFEE$*
[8-("(=("&DN)&!#?&!/&!/#-.0.AK&.3&>-$21A.&P.(#"K?]$(A5+-$Y:C-4$H-+44$

[! & ' . / 9) (/ # & # . & D / % 9 ' ' ' (2 # $. /] $; 0 6 5 : 1 $ < . 5 6 $ H 0 X + - 7 $) . , $? , . 5 * 7 $ - + 3 . + ^ $
E F ! K \ \ $
6 # 9 ; $. & T $ % $ # 7 $ U : @ & $ E S 7 $ 8 . 1 5 + - $ N G . 5 . : 1 $ E F ! K 7 $ R X + 1 $? 5 C G . : 4 $ H - + 4 4 7 $ Q C - : - 7 $ > 0 - Z 0 - 0 $ R c > - . + 1 7 $*
N \ + / C 5 . 3 + $; . - + / 5 : - 7 $ [+ , X + - $ % C 4 + C , $: A $ < : 1 5 + , X : - 0 - 6 $ (- 5 7 $ [0 1 4 0 4 $ < . 5 6 7 $ % R $
E F ! E $ *[H G G & ! # # #*