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@7217#?!"5#!7'!'552!7'!A5''&>&$!03$#$7B0$#.!5B!03$!?$7#!(1#&2C!<3&43!03$?!A&72!05!A1#'1$!7!/4355&!
/54&7&!85#9!A#740&41;!A&74$;$20*!=47($;&4!=(%&'5#'!<&&&!#$%&$<!03$!#$D1&#$;$20'!B5#!'144$''B1&!
45;A&$0&52!5B!03$!EFG*!:3$!=(%&'5#!<&&&!45;A&$0$!72!52&&2$!B5#;!H4&$7#&2CI!03$!'01($20!05!$20$#!
03$!/4355&!EFG!:#749*!E&$7'$!250$!0370!03$!EFG!0#749!&'!#&C5#51'!<&03!($;72(&2C!747($;&4!<5#9!
72(!$J0$2'&%$!<#&0&2C!7''&C2;$20'!#$B&$40&%$!5B!#$A5#0'!452(140$(!>?!A#5B$''&527&!'4355&!'54&7&!
<5#9$#'*!/01($20'!;1'0!37%$!'0#52C!<#&0&2C!'9&&'!72(!$J4$&&$20!0&;$!;727C$;$20!'9&&'*!/01($20'!
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?")/0'/.=+/*)&&%&+2E+#$+C5'/5+5)F%+)+4/5##*+4#/')*+6#"7+$#/.&3+)&&'G(%-+0#+05%+'(0%"(&5'?&+)(-+
05%+E+&/5##*+&#/')*+C#"7+/#."&%&+(#0%-+9%*#C>!!

/EFK!),,!L37#740$#&'0&4'!5B!FJ4$A0&527&!L3&&(#$2!"5BB$#$(!&2!/A#&2C!72(!/1;;$#.!!!!!!!!!!!!!!!!!!!

/8M!++-!/54&7&!85#9!E#740&4$!&2!03$!E1>&&4!/4355&!"5BB$#$(!&2!N7&&!'$;$'0$#!52&?.!!

- L51#'$<5#9!52!G&0$#74?!=4#5''!03$!L520$20!=#$7'0!#$D1&#$(!B5#!03$!EFG0!&'!$;>$((($(!&2!/8M!++-*!:3$!7''&C2;$20!0370!;$$0'!03&'!45;A$0$24?!;1'0!>$!A7''$(!70!7!L!5#!7>5%$!&2($A$2($20!5B!03$!5%$#7&&!C#7($!&2!/8M!++-*!!!!

/8M!+PQR+))!=(%724$(!/54&7&!85#9!E#740&4$!<&03!N7;&&$'RL5;;12&0?!E#740&4$!!

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- /01($20'!;1'0!74D1&#$!7!V!5#!>00#!&2!03$!'54&7&!<5#9!A#740&41;!72(!A#740&4$!
  4&7''$'*!!
- /01($20'!<35!37%$!7!LW!5#!&5<$#!&2!72?!451#'$!47225 0!$2#5&&!5#!5>07&2!03$&#!
  E#5B$''&527&!F(14705#!G&4$2'$!F2(5#'$(!&2!/4355&!/54&7&!85#9!0#749*!/01($20'!;7?!
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&#/')*+C#"7+?")/0'/.=+/*)&&%&+24/5##($)0.4(0(')0.4(0$)0.4(()-0.4(!)-42.1(&)-0.5(2)-0.4(!)-42.1%)-6(

- N5665<!766!&2'0#140&52'!52!03$!/54&76! 8 5#9!E#740&41 ; !`$7(&2$''!L=hT=/!'&0$0!&2461(&2C!'144$''B16!45 ; A6$0&52!5B!7!/54&76! 8 5#9!E#740&41 ; !`$7(&2$''!&20$#%&$<!<&03!03$!K&#$405#R=''&'0720!K&#$405#!5B!/54&76! 8 5#9!E#740&41 ; !F(1470&52*!!
- L#70!72!FGS/!U!F(14705#!G&4$2'1#$!S2B5# ; 70&52!/?'0$; !=445120!<&03!03$!&29!>$65<!300A'\RR'$4[*&'>$*2$0R$ 8 =/ hF:R65C&2*7'AJ!!!

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- /01($20'! ; 1'0!B5665<!03$!'43556!476$2(7#!5B!03$!(&'0#&40!&2!<3&43!03$?!7#$!&20$#2&2C0!<3&43! ; 7?!#$D1&#$!0370!03$?!>$C&2!03$&#!A674$; $20!&2! ; &(W=1C1'0!72(!$2(!&2!@12$*!!
- *S de m ake he Sch l S cial W ke C e E am bef e he a f hei i g eme e f i e hi* !72(!9$$A!03$!/43556!:#749!G$7(!7AA#&'$(!5B!03$&#!A7''R250W A7''!'0701'*!/01($20'!7#$!7665<$(!05!#$079$!03$!,[i!/43556!/54&76! 8 5#9!$J7 ; !03#51C3510!03$!'A#&2C!72(!$%$2!7B0$#!C#7(170&52*!_A52!A7''&2C0!03$?! ; 1'0!1A657(!03$&#!'45#$!#$A5#0!52!7!L=hT=/!'&0$*!!$B!03$?!A7''!7B0$#!C#7(170&520!03$?! ; 1'0!250&B?!03$!/43556!:#749!G$7(!%&7!$; 7&6*!/01(?!#$'51#4$'!72(!'1AA5#0!<&66!>$!A#5%&($(!03#51C3!03$!A#5C#7 ; *!!
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- /01($20'!1A657(!766!#$D1&#$; $20'!52!7!L=hT=/!'&0$!H/43556!/54&76! 8 5#9!F2(5#'$; $20*I!SO!&'!#$45 ; ; $2($(!0370!'01($20'!1A657(!#$D1&#$; $20'!7'!'552!7'!03$?!#4&%$!03$!C#7($(!#1>#&4'!B#5 ; !03$&#!&2'0#1405#'*! :3$! /43556! /54&76! 8 5#9! :#749! G$7(!#$%&$<'!03$!#$D1&#$; $20'!B5#!45 ; A6$0&52*!!!!
- _A52!7AA#5%760!03$!/43556!:#749!G$7(!'$2('!7 1035#&e70&52!05!03$!K_!G&4$2'&2C!cBB&4$#0!<35!7''&'0'!03$!'01($20!03#51C3!03$!$2(5#'$; $20!A#54$''*!!*%)&%+-#+(#0+)00%=?0+0#+&%%7+05%+%(-#"&%=%(0+#(+P#."+#C(L+T#.+=.&0+G#+05"#.G5+05%+S('F%"&'0PL!!
- S2!5#($#!05!#$4$&%$!7AA#5%76!B#5 ; !/43556!/54&76! 8 5#9!:#749!G$7(0!'01($20'!;1'0!'1> ; &0!03$!B5665<&2C!(541 ; $20'! 52! 03$! L=hT=/! '&0$! j/43556! /54&76! 8 5#9! F2(5#'$; $20*I! 8 3$2!'1> ; &00&2C!7''&C2 ; $20'0!'01($20'! ; 1'0!&2461($!03$!C#7($(!#1>#&4'*!=!'4#$$2!'350!5#!EKN!5B!7!(5<2657($(!#1>#&4!&'!744$A07>6$*!E6$7'$! ; 79$!'1#$!766!7#$7'!5B!03$!#1>#&4!7#$!%&'&>6$*!

- /1> ; &''&52'! <&66! 250! >$! 452'&($#$(! 45 ; A6$0$! <&0351 0! 03$! C#7($(!#1>#&4*! Z5'0! 5B! 03$'$!(541 ; $20'!7#$!7''&C2 ; $20'!B#5 ; !#$D1&#$(!451#'$'*!!
  - /54&76! 85#9!E#740&41 ; !F%7617 0&52'!B5#!/ 8M!+PP!72(!+)P!!
  - /54&76!K$%$65A ; $2076!/01(?!$%7617 0&52!!
  - E6722&2C!B5#!&2'0#140&52!7''&C2 ; $20'\!:3$#$!7#$!0<5!&0$; '!0370!'35<!?51#!7>&6&0?!05!A672!&20$#%$20&52'!&2!?51#!A674$; $20*!!!!
    - =!&)=?*%+#$+K(-'F'-.)*'U%-+,--./)0'#(+!*)(+2K,!3+G#)*&!<&03!7!52$WA7C$!'1 ; ;7#?!5B!03$!$%&(24W>7'$(!d1'0&B&470&52!B5#!03$!C576!72(!&20$#%$20&52'*!!
    - =!&)=?*%+#$+)+G"#.?+'(0%"F%(0'#(*!:3&'!&'!7!52$WA7C$!7''&C2 ; $20!'35<&2C!7!C#51A!7C$2(7!72(!7!52$WA7C$!#$B6$40&52!52!35<!03$!C#51A!'$''&52!<$20*!!
- /27A'350!7''&C2 ; $20\+7!,U[WA7C$!#$B6$40&52!7>510!72!740&%&0?!(1#&2C!03$!&20$#2'3&A!0370!37(!72!&; A740!52!03$!6$7#2&2C!$2%&#52 ; $20*!:3$!7''&C2 ; $20!&'!03$!'01($20Y'!&20$#A#$070&52!5B!35<!03$?!& ; A740$(!03$!6$7#2&2C!$2%&#52 ; $20*!!

/01($20'!<35!(5!250!#$'&($!&2!03$!'070$!5B!S66&25&'!7#$!766<5<$(!05!'$6$40!03$!/54&76! 8 5#9!:#749!